



University of the Witwatersrand, Johannesburg

Skills for Industry: Postdoctoral Research Fellow at the Centre for Researching Education and Labour

The Centre for Researching Education and Labour (REAL) is offering an exciting opportunity for a post-doctoral fellowship as part of an international research project investigating the role of skills development in industrial development in six developing countries. The project aims to explore not just whether or not skills development initiatives resulted in employment opportunities or not, but whether and how they contributed to inclusive industrial growth and transformation.

This is a structured fellowship, linked to a broader research project. The overarching question for the research project is: Which are the critical factors that help or hinder the contribution of vocational skills development programmes to inclusive industrial growth and transformation? The research will involve an empirical analysis of a set of skills development initiatives, linked to the development of theoretical tools to analyse the potential contribution of skills development initiatives to industrial development. The successful candidate will have the opportunity to learn from an international team, as s/he will conduct research in South Africa in parallel with and comparison to researchers working in Bangladesh, Cambodia, Bangladesh, Ethiopia, Laos, and Vietnam.

The REAL Centre is inviting applications from scholars with outstanding capabilities who have recently completed a PhD with a focus on skills development, industrial sociology, or industrial development, with a desire for experience in research in an exciting and growing Research Centre. The starting salary is R200 000 a year, renewable for three years.

Minimum requirements:

1. PhD obtained within the last 5 years.
2. Advanced research experience on skills development, industrial development, industrial sociology, or a related area of study.
3. Demonstrated evidence of scholarly performance including a relevant publications record.
4. Demonstrated English language proficiency, good conceptual and writing skills.

Duties and Expectations:

The successful candidate will be expected to:

1. Undertake focused and high quality research;
2. Undertake other activities related to the academic programme and the professional development of the individual;
3. Work with members of the REAL research team working on the project, as well as with the international team.
4. Publish the results of the research in accredited journals, as well as publishing from their PhD in accredited journals.

Contact:

To apply, please send a two page letter explaining your interest in the project as well as providing a succinct overview of your PhD in terms of key findings and analysis, together with your CV that includes three contactable references, to Ms. Kholofelo Malumane at Kholofelo.Malumane@wits.ac.za by 30 November 2017. For information contact Prof Stephanie Allais on matseleng.allais@wits.ac.za.

Only successful candidates will be contacted. The REAL Centre reserves the right not to make an appointment.